



Integrative Leadership Institute

Integrative Leadership™

Taking Your Leadership to the Next Level

Lead with more Passion and Energy
Feel more confident and fulfilled
Make a Difference

April 14-16 2005
Calgary, AB, Canada

Integrative Leadership™

Are you searching for

- Another path through difficult challenges?
- More purpose, meaning and fulfillment?
- Balance and harmony in your life and work?
- Meaningful connections and relationships?
- Less fragmentation and more integration in your life?

Do you wish to

- Shift from achievement to contribution and leaving a legacy?
- Align your intention, reason, intuition and actions?

***If you do, then
Integrative Leadership is for you.***

Learn the exemplary principles, practices and competencies of an Integrative Leader that allow for extraordinary personal and organizational performance.

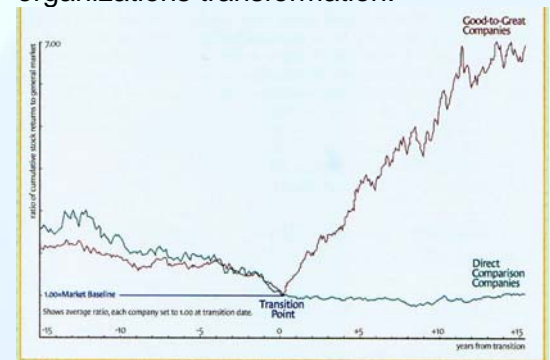
Today, individuals and organizations are faced with increasing complexity in all aspects of their lives. Twenty first century leaders require a multi-dimensional approach to help them thrive in this context. An integrative approach offers a complete inner and outer road map to lead oneself and others authentically and appropriately through the most challenging circumstances.

What is Integrative Leadership?

Integrative Leadership™ is a wholistic approach to leadership—one that is reflective, conscious, thoughtful and responsive. The process of integration involves developing multiple perspectives, four domains of intelligence (physical, mental, emotional, spiritual) and three levels of awareness (personality, individuality, universality) that, through the power of choice, leads to extraordinary performance, personally and organizationally, regardless of how that performance is measured. Integrative Leadership is about knowing yourself, being yourself, determining where you are going and what you are here to do.

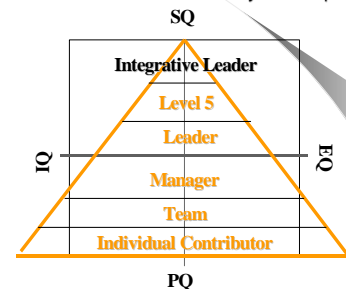
Integrative Leadership is about moving from... **'Good to Great'**

Jim Collins found in his 2001 study, eleven companies that successfully made the transition from 'Good to Great'. In each company, Collins found there was a Level 5 Leader, who exhibited a paradoxical combination of 'humility with fierce determination', that held the vision, moral and positional leadership and was instrumental in catalyzing that organizations transformation.



A Model of Integrative Leadership™

"Four Domains & Collins Evolutionary Leadership Model"



Collins did not know what circumstances created Level 5 Leaders. The I.L.I.'s three-year study suggests that the process of integration is one way to do so.

In Collins evolutionary leadership model, 'Integrative Leaders' are 'Level 6 Leaders' that will not only move you and your organization from 'Good to Great', but also from 'Good to Grace'...

Taking Life & Leadership to the Next Level

Who should attend?

This powerful and practical three-day program is designed for professionals, emerging and seasoned leaders who have embarked on their personal leadership journey and desire to explore the significance and potential of leadership. This program is suited for:

- Executives and managers in business, education, health care, government and non-profit organizations.
- In-house and contracted coaches
- Management consultants and change agents
- Individuals undergoing a time of transition

Learning Goals and Outcomes:

During this three-day intensive workshop you will:

- Develop and learn to align the four domains of intelligence that lead to balance, integration and authentic leadership.
- Uncover previously untapped talents and inner resources to aid you to scan your environment for opportunities, solve problems, make decisions, plan and capture creative options
- Develop the confidence to communicate and act on your intuition in balance with your personal logic
- Align your intentions, re-ignite your passion, create original and innovative solutions and effectively apply them to your existing life and leadership challenges
- Clarify and strengthen your personal, interpersonal and organizational relationships.
- Discover practical insights into personal, interpersonal and organizational relationships that will allow you to become a more effective leader your first day back at work.

Method of Learning

The Integrative Leadership workshop is based on contemporary principles of adult learning, affording you the best possible learning experience. You will build knowledge, skills and attitudes through: a series of personal assessments; interactive presentations; personal reflections; group dialogue; experiential exercises; the seven steps of becoming an Integrative Leader; application of the 12 Integrative Transformative & Transcendent (ITT) practices.

"Whole people make whole leaders that create whole organizations..."

Richard John & Lillas Marie Hatala

Parker Palmer's Perspective on Education and Integration

"Great teaching (leading) comes from our True Self. Our True Self is about Identity & Integrity. Identity is about the congruence between our inner & outer selves. Integrity is about becoming more real by acknowledging the whole of who I am and living and teaching from this place of wholeness."

Concerning the deep inner work of great leadership that is one aspect of the journey of integration, Parker Palmer has this to say:

"Great leadership comes from people who have made the downward journey through violence and terror [within themselves], who have touched that deep place where we are in community with each other, and who can help take other people to that place."

Finally, regarding academic institutions and organizational cultures:

"If we want to grow as teachers [and leaders], we must do something alien to the academic [and organizational] culture, we must talk to each other about our inner lives -- risky stuff in a profession that fears the personal and seeks safety in the technical, distant and abstract."

Workshop Leaders: Lillas Marie & Richard John Hatala



Lillas Marie is the Director of Business & Leadership Programs, Extension Division, University of Saskatchewan. **Richard John** is the Executive Director of Integrative Leadership International Ltd. Together, they have developed and facilitated Integrative Life and Leadership programs in Canada and internationally, co-authored the foundational book, *Integrative Leadership*, and co-founded the Integrative Leadership Institute whose purpose is to 'help individuals and organizations become integrated'. For more information on Rick and Lillas's background or on Integrative Leadership International, Institute or Foundation, visit the I.L.I. website at www.integrativeleadership.ca.

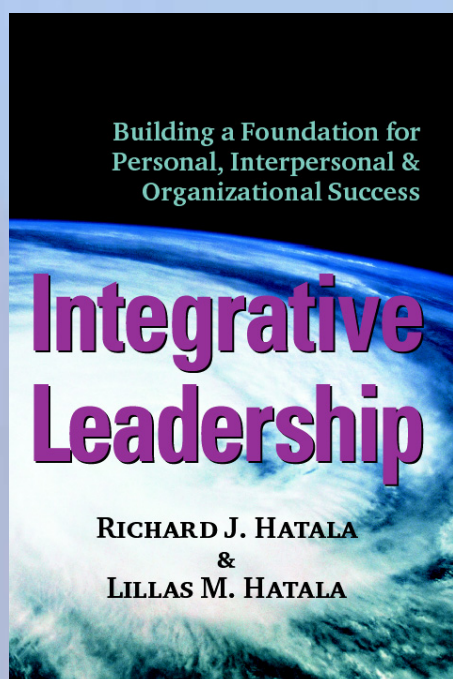
What Past Participants have said about the I.L. Workshop

“The workshop was led by inspiration, passion and contagious enthusiasm. You are amazing facilitators with extensive knowledge and experience. I appreciated Rick’s strength and wisdom and Lillas’s gentle passion.”

“The workshop was life changing, with the experience of looking inside, self assessment tools and application of my personal integrative leadership plan. I appreciated the opportunity to participate in such a cutting edge leadership program.”

“Originally I had expected this course to add to my repertoire of leadership materials. Instead, it re-awakened a part of me that had died.”

“Great course. We need to get the word out throughout the corporate world. We need to find the way to help CEO’s and VP’s hear the message, learn, apply and understand it, and then trust in the process of integration to yield extraordinary results.”



What Readers are saying about *Integrative Leadership*TM

"*Integrative Leadership* offers readers deep insights into both *being* leaders and *doing* leadership. Rick and Lillas offer numerous ways to tap into the leader within each of us...that will allow a future vision full of possibilities..." **Barry Z. Posner, Ph.D., Co-author of the International Best Sellers *The Leadership Challenge & Credibility***

"By synthesizing the spiritual and business dimensions of authentic leadership, *Integrative Leadership* gives you the framework and tools to realize sustainable success." **Kevin Cashman, CEO, LeaderSource, Best Selling Author of *Awakening the Leader Within***

"*Integrative Leadership* offers a path with heart and a wealth of information and insight to awaken the leader within all of us." **Diane Dreher, PhD, author of *The Tao of Personal Leadership*.**"

Registration Form

Course Name: **Integrative Leadership: Taking Your Life and Leadership to the Next Level**

Course Dates: April 14-16 2005 Location: **Inn on Crowchild, Calgary, AB, Canada**

Participant Name: _____

Company Name: _____

Mailing Address: _____

City: _____ State/Prov: _____ Postal Code: _____

Home Tel: (____) _____ Bus Tel: (____) _____

Fax: (____) _____ E-Mail: _____

Accommodation & Workshop Location:



The **Inn on Crowchild** is located on Crowchild Trail and 53rd Street NW just 11 kms (7 miles) from downtown Calgary. The Inn allows easy access to the University of Calgary, the Yoga College of Canada and the Tao of Peace Martial Arts Studio. For driving instructions, transportation or special conference participant rates, please call the Inn **Toll Free** (800) 735-7502, **Direct:** (403) 288-5353 or visit their website at: www.innoncrowchild.ca.

Method of Payment:

() Cheque (Payable to **Integrative Leadership International Ltd**)

() MasterCard () Visa

Card Number: _____ Expiry Date: ____/____

Name of Cardholder (please print/type then Sign and Fax to: (306) 244-1379):

Print: _____ Signature: _____

For Information or Registration

Direct: (403) 651-8351

Fax: (306) 244-1379

Mail: Return completed form with payment to and check made out to:

Integrative Leadership International
P.O.Box 22204, Bankers Hall
Calgary, AB, Canada T2P-4J5

E-Mail: iliinfo@integrativeleadership.ca

Website: www.integrativeleadership.ca

Workshop Fee

Includes the 3-day workshop, one 30 minute Integrative Coaching session, the book, *Integrative Leadership*, workshop materials, breaks and lunches.....**\$895.00 Cdn/person**

Optional

Six one-hour Integrative Coaching sessions (decided post seminar).....**\$600.00 Cdn/person**

Date/Time: April 14-16 2005, 9:00 a.m. to 5:00 p.m.

Optional morning programs: Yoga, Tai Chi, 7:30 –8:15 am

Optional April 14 & 15 Evening Programs: 7:30 pm to 9:30 pm

Location: **Inn on Crowchild**

5353 Crowchild Trail N.W.

Calgary, AB, Canada T3A-1W9

Toll Free: (800) 735-7502 **Direct:** (403) 288-5353

Fax: (403) 286-8966 **E-Mail:** info@innoncrowchild.ca